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> Education: Associate Professor, Ethnic Studies Education/Civic Education (initial review Oct. 30, 2023) (JPF01607)

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Job #JPF01607

- Education / Social Sciences Division / UC Santa Cruz

POSITION OVERVIEW

Position title: Associate Professor, Ethnic Studies Education/Civic Education

Salary range: The salary range for this position is \$135,000-\$165,000 academic year (nine-month basis). The posted UC salary scales set the minimum pay determined by rank and/or step at appointment. “Off-scale salaries” and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions. See salary scales titled (FACULTY--LADDER RANKS--PROFESSOR SERIES) (<https://apo.ucsc.edu/docs/scales-crnt.pdf>)

Percent time: Full-time, 100%

Anticipated start: July 1, 2024, with the academic year beginning in September 2024.

APPLICATION WINDOW

Open date: August 30, 2023

Next review date: Monday, Oct 30, 2023 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Sunday, Jun 30, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

The Education Department at the University of California, Santa Cruz invites applications to apply for a full-time, Associate Professor (tenured) in the area of Ethnic Studies Education/Civic Education. The ideal candidate will possess (a) interdisciplinary expertise in ethnic studies education or civic education, (b) a critical research agenda focused on racialized communities, (c) a deep knowledge of critical and/or community-engaged research methodologies, and (d) a research agenda directly focused on K-12 ethnic studies education/civics education. We are particularly interested in hiring a colleague whose scholarship engages race as a power structure, racialization, histories of oppression/resistance in educational contexts, critiques of racial capitalism, and/or youth participation in social and political movements, past or present. Possible areas of specialization with an educational focus include the following: Indigenous, Black, Chicana/Latina, Asian American/Pacific Islander studies, settler-colonial studies, decolonial studies, anti-colonial, anti-imperial, and feminist struggles, youth and student movements, environmental/sustainability politics, or history/social studies education. The candidate will also contribute to research and advocacy in schools, community organizations, and/or campus-community partnerships that explore what counts as civic and political participation.

We seek scholars with an established research program and a record of externally funded research grants, projects, research-practice partnerships, or other forms of engaged scholarship with schools or community organizations. The successful candidate will be able to teach across the department's programs (Undergraduate Major/Minor, Master's/Teaching Credential, and Ph.D.), advise and mentor graduate and undergraduate students, collaborate with teacher educators, contribute significant department service, and work with students, faculty, and staff from a wide range of social and cultural backgrounds. We welcome candidates who bring a critical understanding of diversity from their own life experiences and background, who understand the barriers facing traditionally underrepresented groups in education, and who have engaged in teaching, research, professional and/or public service that promote diversity, equity, and inclusion.

UC Santa Cruz is a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander Serving Institution (AANAPISI) with a high proportion of first-generation students. Activities promoting equity and inclusion at UC Santa Cruz will be recognized as important university service during the faculty promotion process. More information can be found: <https://apo.ucsc.edu/diversity.html> (<https://apo.ucsc.edu/diversity.html>)

The chosen candidate will be expected to sign a statement representing that they are not the subject of any ongoing investigation or disciplinary proceeding at their current academic institution or place of employment, nor have they in the past ten years been formally disciplined at any academic institution/place of employment. In the event the candidate cannot make this representation, they will be expected to disclose in writing to the hiring Dean the circumstances surrounding any formal discipline that they have received, as well as any current or ongoing investigation or disciplinary process of which they are the subject. (Note that discipline includes a negotiated settlement agreement to resolve a matter related to substantiated misconduct.)

Education Department: <https://education.ucsc.edu/> (<https://education.ucsc.edu/>)

QUALIFICATIONS

Basic qualifications (required at time of application)

Doctorate or equivalent foreign degree in Ethnic Studies Education, Civic Education, or closely related fields.

APPLICATION REQUIREMENTS

Document requirements

- Statement of Contributions to Diversity, Equity, and Inclusion** - Statement addressing your understanding of the barriers facing traditionally underrepresented groups and your past and/or future contributions to diversity, equity, and inclusion through teaching and professional or public service. Candidates are urged to review guidelines on statements (/shortcuts/apo_diversity) before preparing their application.

** Initial screening of applicants will be based only on the research statement and the statement on contributions to diversity, equity, and inclusion**

- Research Statement** - ** Initial screening of applicants will be based only on the research statement and the statement on contributions to diversity, equity, and inclusion**
- Teaching Statement
- Cover Letter - Letter of application that briefly summarizes your qualifications and interest in the position.
- Curriculum Vitae - Your most recently updated C.V.
- Sample publication (1 of 2 required)
- Sample publication (2 of 2 required)
- Sample publication (1 optional) (Optional)
- Syllabus (graduate course preferred)

Reference requirements

- 3 required (contact information only)

Applicants must provide the names and contact information of three (3) references. The hiring unit will request confidential letters* from the references of those applicants who are under serious consideration. Please note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm> (<http://apo.ucsc.edu/confstm.htm>).

Apply link: <https://recruit.ucsc.edu/JPF01607> (<https://recruit.ucsc.edu/JPF01607>)

Help contact: edhr@ucsc.edu (<mailto:edhr@ucsc.edu>)

CAMPUS INFORMATION

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-2686 (tel:(831) 459-2686).

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see <https://www.uscis.gov/e-verify> (<https://www.uscis.gov/e-verify>)). The university sponsors employment-based visas for nonresidents who are offered academic appointments at UC Santa Cruz (see <https://apo.ucsc.edu/policy/capm/102.530.html> (<https://apo.ucsc.edu/policy/capm/102.530.html>)).

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact Disability Management Services at roberts@ucsc.edu (<mailto:roberts@ucsc.edu>) (831) 459-4602 (tel:(831) 459-4602).

UCSC is committed to addressing the spousal and partner employment needs of our candidates and employees. As part of this commitment, our institution is a member of the Northern California Higher Education Recruitment Consortium (NorCal HERC). Visit the NorCal HERC website at <https://www.hercjobs.org/regions/higher-ed-careers-northern-california/> (<https://www.hercjobs.org/regions/higher-ed-careers-northern-california/>) to search for open positions within a commutable distance of our institution.

The University of California offers a competitive benefits package and a number of programs to support employee work/life balance. For information about employee benefits please visit <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html> (<https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>)

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

VISIT UC Santa Cruz: <https://www.ucsc.edu> (<https://www.ucsc.edu>)

JOB LOCATION

Santa Cruz, California

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or

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The University of California, Santa Cruz is an Equal Opportunity/Affirmative Action Employer. You have the right to an equal employment opportunity (https://www.eeoc.gov/sites/default/files/2022-10/EEOC_KnowYourRights_screen_reader_10_20.pdf).

For more information about your rights, see the EEO is the Law Supplement (http://www.dol.gov/ofccp/regs/compliance/posters/pdf/OFCCP_EEO_Supplement_Final_JRF_QA_508c.pdf)

The University of California, Santa Cruz is committed to providing reasonable accommodations to applicants with disabilities (</accessibility>).

See our Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act Annual Security Reports (<http://www.ucop.edu/ethics-compliance-audit-services/compliance/clery-act/clery-act-details.html>)

Academic Recruit
University of California, Santa
Cruz

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