



UNIVERSITY OF  
**LA VERNE**

The [University of La Verne](https://www.universityoflaverne.edu/) invites nominations and applications of exemplary leaders for the position of ***Dean of the College of Education and Organizational Leadership***.

**THE UNIVERSITY:** The University of La Verne, located in La Verne, California is a 124 year old, independent, comprehensive, doctoral granting institution in Southern California with a strong emphasis on teaching excellence, community engagement, and an increasing commitment to research and publication. The University is composed of the College of Arts & Sciences, College of Business & Public Management, College of Education and Organizational Leadership, College of Law, and a Regional Campus Administration.

**THE COLLEGE:** The College of Education and Organizational Leadership (CEOL) is recognized as providing premier programs of higher learning engaged in the training of leaders and professional educators throughout California. The College encompasses two of the University's strongest and most recognized departments: Advanced Studies in Education and Human Development, and Education and Teacher Development. It is renowned for the excellence of the elementary and secondary teachers who complete its Teacher Education program and has maintained this regional reputation for over half a century.

**THE DEAN:** The Dean of the College of Education and Organizational Leadership is the chief academic, administrative, and financial officer of the College and reports to the Provost. The Dean assumes responsibility for College accreditation and implements outcomes assessment for all academic programs; insures academic quality; oversees recruitment, evaluation, promotion and tenure of 69 faculty; supports faculty enrichment and development in teaching, scholarship, and solicitation of grants; oversees the planning and execution of the budget, and actively participates in fundraising.

**REQUIRED QUALIFICATIONS** – The successful candidate will have the following qualifications:

- A Ph.D. or terminal degree from a regionally accredited institution (or the equivalent) in a discipline within a College or a related field;
- Record of successful teaching and service in higher education;
- A distinguished record of scholarship and publication;
- At least 5 years' experience in academic leadership in higher education;
- Demonstrated commitment to diversity and inclusivity in building a multicultural teaching and learning community;
- Track record of fund raising and grant writing; and
- Experience with state and national accreditation procedures in higher education.

For more information about the University of La Verne and the CEOL Dean (including position responsibilities and application requirements), please review the position profile found here: <https://www.eflassociates.com/Portals/2/HigherEdJobs/WebAdFINAL2674.pdf>.

**NOMINATIONS and APPLICATIONS:** *EFL Associates*, an executive search firm, is assisting the University of La Verne with its search for this important position. All calls and inquiries should be made through the search firm.

Nominations and applications will be held in confidence. Applications should include:

- A letter of introduction outlining the applicant's background, and qualifications for the position. (This letter should specifically address the leadership attributes and professional competencies for this position.)
- Curriculum vitae/résumé.
- Contact information (***email addresses are required***) for five professional references, at least one of which is a direct report to the applicant, a second a colleague, and a third an individual to whom the applicant has reported directly. (References will be contacted for applicants selected for interviews and only with the permission of the candidate.)
- All documents should be submitted electronically in ***PDF format*** to:  
[https://highereddecisions.com/efl/current\\_vacancies.asp](https://highereddecisions.com/efl/current_vacancies.asp)

*The University of La Verne is an equal opportunity employer and does not discriminate against employment or employees on any basis prohibited by state and federal law. University of La Verne hires and promotes individuals based on their qualifications and is consistent with applicable state and federal laws, without regard to race, color, religion, gender, disability, medical condition and/or sexual orientation.*

Confidential inquiries, questions and nominations may be directed to:

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