



COLLEGE OF EDUCATION, HEALTH & HUMAN SERVICES
SCHOOL OF EDUCATION

DIRECTOR OF THE SCHOOL OF EDUCATION
TENURE TRACK FACULTY POSITION

EFFECTIVE DATE: Mid-August 2016

THE SCHOOL OF EDUCATION: The School of Education at California State University San Marcos (CSUSM) is a dynamic mission-driven academic unit dedicated to collaborative efforts to improve teaching and learning at all levels. The school has many productive partnerships with area school districts to enhance teaching and teacher education. Our professional education programs are state-of-the-art and include initial teacher credential programs, master's degree programs for experienced teachers, a credential program for aspiring school administrators, and a joint doctoral program in educational leadership. As a part of our commitment to effective education for all students, we devote continuous attention to issues of cultural and linguistic diversity in all aspects of the school and its operation.

THE POSITION: The Director of the School of Education provides leadership of the School of Education (SOE), employing innovation and quality management to provide and support highly effective preparation and professional development for educators. The Director promotes the mission and vision of the SOE, CEHHS and CSUSM. The Director must be a skilled communicator and collaborator to ensure timely transmission of information between the School and the College, the School and Student Services Center personnel, the School and relevant state credentialing agencies. The Director actively builds and nurtures relationships with K-12 School District leadership. The Director practices and promotes shared governance, the School's core values and CSUSM as a student-centered university dedicated to teaching excellence and active learning. The Director advocates with college administration and other entities for adequate resources to meet the unit's ongoing goals.

Primary position Responsibilities:

- Oversees, monitors, solicits, and manages the unit's budget through all fiscal conditions.
- Oversees and coordinates a comprehensive assessment system to maintain certification and accreditation (e.g., CAEP and CCTC) and to ensure continuous program improvement.
- Assists in developing and managing the School's class schedule in collaboration with Program Coordinators.
- Promotes faculty and staff professional development.
- Participates in staff recruitment, development and evaluation.
- Builds competence in others by organizing and ensuring coaching and mentoring for faculty, Distinguished Teachers in Residence, and staff.
- Demonstrates a commitment to creating and sustaining a diverse and inclusive workforce. Ensures the School's positive presence on the campus, within the California State University and in the K-12 community.
- Demonstrates a commitment to diversity, inclusion and equity in education.
- Identifies current and future challenges in education and proposes effective solutions for strategic growth and change.

MINIMUM REQUIREMENTS:

- An earned Doctorate in an appropriate area of education plus four years of progressively responsible work experience in public higher education which includes a minimum of one year leading and/or supervising the work of others; or an equivalent combination of education and experience. Experience with K-12 public school sector and educator preparation programs accreditation.
- Record of scholarly teaching, research and creative activity, and service meriting appointment as an Associate or Full professor.

DESIRED/PREFERRED REQUIREMENTS:

- Demonstrated experience with program development and assessment as well as knowledge of credential, masters and doctoral programs.
- Proven record of fostering student learning and academic excellence.
- Experience creating and implementing long and short term goals.
- Experience with program review and assessment

Preference will be given to applicants with demonstrated intercultural competence with diverse groups in teaching, research and/or service.

APPLICATION:

A review of applications will begin on *February 2, 2016*; however the position is open until filled.

Please visit: <http://www.csusm.edu/facultyopportunities/> for complete job announcement and application instructions.

The University is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

This position is subject to employment verification, education verification, reference checks and criminal record checks. A background check (including the criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit <http://www.csusm.edu/facultyopportunities> for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer strongly committed to equity and diversity and seeks a broad spectrum of applicants in terms of race, color, religion, ancestry, national origin, sex, sexual orientation, gender identity, gender expression, age, disability and veteran status.