



**California State Polytechnic University, Pomona**

**PROFESSORSHIP IN EARLY CHILDHOOD EDUCATION**

**The Department of Education in the College of Education and Integrative Studies at California State Polytechnic University, Pomona** (Cal Poly Pomona) invites applications for a tenure-track position at the rank of Associate Professor or Full Professor to begin by September 2016 (earlier date negotiable). We seek an individual with experience and a doctorate degree in Early Childhood Education, Child Development, or related field, as well as experience in implementing new academic programs. The faculty member will act as the liaison to the on-campus Children's Center and will initiate external funding to support early childhood initiatives on the campus. The faculty member will play a pivotal role in building an education pipeline from community colleges to Cal Poly Pomona for preparation of early educators and leaders in the field.

**The Position:** Primary duties are to: (1) lead the implementation of an Early Childhood Studies (ECS) program at Cal Poly Pomona, and participate in activities that support the mission of the department, College of Education and Integrative Studies, Children's Center, University, and community at large; (2) the faculty member will work closely with the early childhood advisory board and its' steering committee; (3) advise undergraduate students interested in careers in early childhood; (3) revise and teach ECS courses; (4) engage in scholarly activities, including but not limited to research and publication, fellowship and grant programs, and other related programs; (5) participate in committee work, community service related to one's academic expertise, and assignments related to University governance. Applicants whose work incorporates a global perspective on early childhood education and a commitment to diversity in education are particularly encouraged to apply. Applicants whose work incorporates a global perspective and a commitment to diversity in higher education are particularly encouraged to apply.

**Minimum Qualifications:**

- Earned doctorate in Early Childhood Education, Child Development, or closely related field from a regionally accredited institution in the US or from a non-US institution with equivalent accreditation
- Evidence of successful teaching in a college or university setting
- Scholarly record consistent with the rank of Associate Professor or Full Professor
- Leadership experience in a university setting
- Practical experience teaching or related work in an early childhood or infant/toddler educational setting

**Preferred/Desired Qualifications:**

- Scholarly engagement with topics in early care and education and/or child

- development
- Demonstrated commitment to active, student-centered learning
  - Experience in implementing new academic programs
  - Is a recognized leader in the field of early care and education
  - Some administrative experience at the program, department or equivalent level or above
  - Relevant experience demonstrating commitment to work with stakeholders to build a new Children's Center at Cal Poly Pomona
  - Relevant experience demonstrating commitment to work with various groups to develop undergraduate and/or graduate degrees in Early Childhood at Cal Poly Pomona
  - Relevant experience demonstrating commitment to work with a university children's center in program and facility development
  - Successful fund-raising experience
  - Active participation in professional associations or networks related to area of expertise
  - Familiarity with academic procedures at the CSU

**Application Procedure:** A completed application will consist of:

- Letter of interest that describes the candidate's teaching and research experience and interests, and that addresses the duties and qualifications articulated in the position description;
- Current curriculum vitae that includes the names, titles, addresses, and telephone numbers of at least five references who can speak to the candidate's potential for success in this position;
- A completed University application form (may be downloaded from our website at) <http://www.cpp.edu/~faculty-affairs/documents/acadapplication.pdf>
- An unofficial transcript showing highest degree earned (an official transcript will be required of finalists)
- Three recent letters of reference

The position is open until filled. First consideration will be given to completed applications received no later than December 1, 2015. Early response is encouraged. Please address all nominations, inquiries, requests for application forms, and application materials to:

ECE Faculty Search Committee  
c/o Lisa Lee  
Email: [lllee@cpp.edu](mailto:lllee@cpp.edu)  
Phone: 909.869.2318 FAX: 909.869.2722

**The Department:** The Teacher Education Department is one of four departments in the College of Education and Integrative Studies. We have 25 full-time faculty members.

Our department takes pride in being innovative in our approaches to teaching and learning and serving the surrounding community. Our department offers credential programs for elementary, secondary, and special education teachers. A new Early Childhood Studies program is projected to begin Fall 2016. We also offer a variety of masters program and a doctoral program in educational leadership. Applicants who enjoy collaborating with colleagues at the department, college, and university levels to support student-centered initiatives that promote student academic success will appreciate being part of the faculty in our department.

Additional information is available at the University's website, <http://www.cpp.edu/~ceis>.

**The College:** The College of Education and Integrative Studies is a learning community focused on meeting the present and future needs of students. We educate students to become highly qualified and significant leaders in our society. We are committed to the principles of diversity, ethics and social justice, and life-long learning. Central to our mission are innovative and integrative thinking, reflective practice, collaborative action, and learning by doing.

**The University:** Cal Poly Pomona, one of two polytechnic universities in California, is a member of the 23-campus California State University system. Our student population of approximately 23,000 enrolls in 51 baccalaureate, 30 master's degree programs, 11 credential and certificate programs, and a doctorate in Educational Leadership, presented by 1,200 faculty. We recruit successful and career-focused students from throughout California and beyond. We are proud of our status as a Hispanic Serving Institution. We have a strong commitment to supporting scholarship, research, and student achievement. Our scenic and historic 1,400-acre campus, once the winter ranch of cereal magnate W.K. Kellogg, is located about 30 miles east of downtown Los Angeles. Southern California is one of the most dynamic economic and cultural environments in the country, and the campus is within an hour's drive of beaches, mountains, and desert. The university is committed to diversifying its faculty and staff and has made educational equity one of its highest priorities. The mission of the university is to advance learning and knowledge by linking theory and practice in all disciplines, and to prepare students for lifelong learning, leadership, and careers in a changing, multicultural world.

*California State Polytechnic University, Pomona is an Equal Opportunity, Affirmative Action Employer.* The University seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the people of California, to maintain the excellence of the University, and to offer our students richly varied disciplines, perspectives and ways of knowing and learning. Cal Poly Pomona subscribes to all state and federal regulations and prohibits discrimination based on race, color, religion, national origin, sex, gender identity/gender expression, sexual orientation, marital status, pregnancy, age, disability, genetic information, medical condition, and covered veteran status. The University hires only individuals lawfully authorized to work in the United States. As required by the Clery Disclosure Act, the university's annual security report is available at <http://dsa.cpp.edu/police/securityreport.asp>. The person holding this position is

considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.