



Faculty Position Job Description

Position Title: Department Chair and Faculty Position in the Ed.D. Program in Educational Leadership (Fulltime)

Position Tracking Number: F181

School/College: School of Education

Department: Educational Leadership

Location: Azusa, CA

Description:

This 12-month faculty position serves as Chair of the Department of Educational Leadership in the School of Education at Azusa Pacific University, overseeing the Ed.D. in Educational Leadership and the Masters/Credential programs in Educational Leadership. The Chair role is slightly less than half of the fulltime position with the remaining duties fulfilled as a faculty member in the Ed.D. program with expertise in school leadership. The Ed.D. program prepares promising K-12 educators with the theoretical and practical understanding to lead amidst the changing environment of the nation's K-12 schools. The program has recently undergone significant curriculum and design changes and implemented a new 3-year dissertation embedded cohort program in 2015. We are seeking a creative and collaborative colleague with prior doctoral dissertation committee chair and teaching experience to join us in the second year of our new program launch. With chair duties, the successful candidate will evidence prior academic administrative experience, including responsibility for faculty supervision, budget oversight, and program marketing. The Ed.D. Program in Educational Leadership is accredited by the National Council for Accreditation of Teacher Education (NCATE, which is transitioning to CAEP) and Western Association of Schools and Colleges (WASC). In addition, the credential programs are accredited by the California Commission on Teacher Credentialing (CCTC).

Specialization:

K-12 school leadership. Teaching may include courses on organizational theory and change, diversity and equity, educational policy, strategic planning, legal issues and crisis management, and/or leadership ethics.

Responsibilities:

The chair serves as the chief academic administrator of the department and provides leadership in the primary areas of faculty teaching, research and service; enrollment and budgets; and program development and assessment. Faculty recruiting, support, and supervision (through the University's Faculty Evaluation System) are significant components of this role. The successful candidate will be responsible for teaching core educational leadership courses, mentoring students, serving on dissertation committees, and maintaining a professional research agenda. In addition, all faculty are expected to contribute to ongoing program improvement efforts and participate in committee service at the program, School, and/or University level, as well as to the broader professional community.

Level: Rank commensurate with qualifications

Qualifications:

- A demonstrated, vibrant Christian faith compatible with the mission of Azusa Pacific University (Faculty members are required to sign a "Statement of Faith," available at <http://www.apu.edu/about/believe>, and to adhere to the policies outlined in the Faculty Handbook. The University has an expectation of and provides support for faith integration across the curriculum.)
- Earned doctorate in education from an accredited institution

- Faculty experience teaching at the graduate level required, with blended format experience (online and face-to-face) preferred
- Experience on doctoral dissertation committees required
- University academic administrative experience (overseeing faculty and staff, budgets, academic policy implementation, etc.) preferred
- Significant K-12 experience, preferably including leadership at the district level
- Commitment to professional and scholarly activity as demonstrated by an active research agenda that speaks to both practitioner and academic communities
- Demonstration of collegial teamwork and desire to collaborate with colleagues to meet program and department needs
- An established record of success in serving ethnically diverse populations

Workload:

Full-time faculty, 12-month contract. The typical workload includes department chair duties, as well as teaching, scholarly activity, service, and School and/or University committee assignments.

Mental Demands:

- Ability to integrate Christian values in all aspects
- Ability to engage in critical thinking and exercise independent judgment
- Ability to maintain confidentiality and manage confidential information
- Self starter, ability to communicate effectively in written and oral form

Hire Date: Open until filled. Preference of July 1 or August 1, 2016 start date.

Additional Information:

At Azusa Pacific University, we value and uphold God-honoring diversity. Diversity was not our idea, but God's. Therefore, we aim for an environment that respects and honors each individual's uniqueness while celebrating our collective commonalities. It is in this spirit that we continue important discourse on diversity, engage a variety of perspectives, and embrace active listening in a spirit of humility. We continue our efforts to recruit, hire, and support a diverse community in an effort to create a milieu that reflects the mosaic of God's kingdom.

Azusa Pacific University does not discriminate on the basis of race, color, national origin, sex, age, disability, or status as a veteran in any of its policies, practices, or procedures. Women and minorities are encouraged to apply.

Azusa Pacific University conducts background checks on all final candidates.

Application Procedure:

To apply, visit <http://www.apu.edu/cp/employment/>. Review of applications will begin immediately, and the position will remain open until filled.