



California State University  
**DOMINGUEZ HILLS**

[www.csudh.edu](http://www.csudh.edu)

**Assistant/Associate Professor  
School Leadership Program**

*The faculty of the College of Education at California State University Dominguez Hills invites applications from individuals for a tenure-track assistant/associate professor position in the Graduate Education Division. The College of Education is NCATE and CTC accredited college serving.*

California State University Dominguez Hills (CSUDH) is a four-year urban public institution located in the city of Carson in Los Angeles County. CSUDH, which enrolls 12,800 students, is one of the most ethnically diverse campuses in the California State University system. The vision of CSUDH's College of Education is to maintain a model of collaborative urban educational excellence, recognized for preparing teachers, administrators, counselors, and other specialists who work effectively with a variety of learners from diverse backgrounds, especially those living in poverty. The school is accredited by both the National Council for Accreditation of Teacher Education and the California Commission on Teacher Credentialing.

*Mission*

We collaborate to design and implement rigorous and relevant programs, recruit and support excellent candidates, develop interactive learning environments that foster student achievement and empowerment, pose critical questions, and engage in continuous improvement.

*Vision*

The College of Education, in partnership with P-14 schools, prepares deeply knowledgeable education professionals who are passionate about helping all students reach their full potential, and who make urban schools the places where children, families and teachers thrive.

Please visit [www.csudh.edu/cps/soe](http://www.csudh.edu/cps/soe) for more information about our programs.

The School of Education, in partnership with P-14 schools, prepares deeply knowledgeable education professionals who are passionate about helping all students reach their full potential, and who make urban schools the places where children, families and teachers thrive. ***Join a dynamic faculty with a long-standing commitment to providing excellent preparation for urban school administrators in the Los Angeles***

***region. The School Leadership Program at CSUDH uses a cohort model to develop community- and student-focused school leaders with experience***

### **Responsibilities**

Duties include teaching courses in the California Administrative Services Credential Program, and MA in Education; advising and mentoring responsibilities; assisting the department with administrative and/or committee work; supervising students in administrative field experiences; assuming college and university committee responsibilities; developing, establishing, maintaining and expanding a scholarly research and publication agenda pertaining to issues of Pre K-12 urban education; and soliciting external funding through grant and other sources.

### **Qualifications**

#### Minimum Qualifications

- Earned doctorate (Ed.D. or Ph.D) in educational leadership or a closely related field of study from an accredited university by date of appointment
- Evidence of understanding of urban education and commitment to the preparation of educational leaders to meet the needs of culturally and linguistically diverse populations of Southern California;
- Emerging record of successful teaching and service to the profession and the community;
- Evidence of a promising program of research in Pre K-12 educational leadership with emphasis in one or more of the following areas: leadership, supervision of instruction, assessment of learning, school leadership, human resource management, educational finance, school law, or a related area of educational administration;
- Expertise in implementing or conducting research on educational innovations or expertise in writing and implementing grants;
- Experience as a site-based public school K-12 administrator (i.e. principal or equivalent)

#### Preferred Qualifications

- Evidence of exemplary teaching at the university level – where appropriate - through student evaluations
- Experience providing professional development to K-12 administrators
- Experience in evaluation of K-12 administrators
- An emerging or established record of scholarly publication in refereed journals
- Experience in technology mediated learning (e.g., online teaching experience); demonstrated ability to teach effectively online
- Experience working collaboratively to deliver masters level curricula
- Experience advising and mentoring graduate students
- Experience in and commitment to on-going program assessment of teaching and learning.

- Experience in coordinating K-12 administrative credential or graduate education programs at the university level
- Evidence of commitment to social justice issues

### **CSU Dominguez Hills**

On April 29, 1960, Gov. Pat Brown signed a bill into law authorizing the formation of a state college to serve the growing southwestern region of Los Angeles County. From its humble beginnings in a bank building in Rolling Hills Estates, CSU Dominguez Hills has evolved into a thriving and nationally recognized comprehensive university, providing an innovative liberal arts education to a diverse student body.

#### *Mission Statement*

*CSU Dominguez Hills provides education, scholarship and service that are, by design, accessible and transformative. We welcome students who seek academic achievement, personal fulfillment, and preparation for the work of today and tomorrow.*

#### *Vision*

*A vital educational and economic resource for the South Bay, CSU Dominguez Hills will be recognized as a top-performing Comprehensive Model Urban University in America.*

*We will be known as a campus community and gathering place where:*

- *Diversity in all its forms is explored, understood, and transformed into knowledge and practice that benefits the world.*
- *Technology is embraced and leveraged to transcend educational boundaries as we reach out to students, both locally and globally.*
- *Sustainable environmental, social and economic practices are a way of life.*
- *Students from our community who aspire to complete a college degree are provided the pathway and guidance to succeed.*
- *Faculty and staff across the University are engaged in serving the dynamic needs of the surrounding communities.*
- *Student life is meaningful and vibrant.*
- *Our accomplishments and those of our alumni are recognized nationally and internationally.*
- *Ultimately, our students graduate with an exemplary academic education, a highly respected degree, and a genuine commitment to justice and social responsibility.*

#### *About the University*

CSU Dominguez Hills holds the Carnegie classification of Master's L and is a federally recognized Hispanic-Serving Institution. Class sizes are small as compared with large research universities and classes are taught by the faculty, not by teaching assistants. Many of the university's students are the first in their families to earn a university degree. While the university enrolls traditional full-time students, many students enroll

part-time and attend late afternoon, evening and weekend classes because of work and family responsibilities.

CSU Dominguez Hills offers 45 baccalaureate degrees, 24 master's degrees, and a number of certificate and credential programs. Enrollment exceeds 14,000 students and the student population is among the most ethnically and culturally rich in the nation: 45% Hispanic, 23% African American, 17% white and 12% Asian/Pacific Islanders.

The university is accredited by the Western Association of Schools and Colleges (WASC), the accrediting body for institutions of higher learning in the West. Eleven programs hold accreditations from national professional associations: business administration, clinical sciences, computer science, education, health science, music, nursing, occupational therapy, public administration, special education, and theatre arts.

The academic programs of the university are organized under the Colleges of Arts and Humanities, Business Administration and Public Policy, Extended and International Education, Natural and Behavioral Sciences, and Professional Studies, Education, and Health, Human Services and Nursing. While continuing to emphasize the liberal arts and sciences, professional programs offered at the undergraduate and graduate level, developed to serve the region's workforce needs, are of great interest to students and prepare them for professions in a variety of industries.

Known for excellence in school leadership, nursing, psychology, business administration, and digital media arts, new degree programs include computer science, criminal justice, recreation and leisure studies, social work, and communication disorders. CSU Dominguez Hills is a national leader in distance learning with 10 academic degrees and seven certificate programs offered.

### *Faculty*

A tradition of teaching excellence lies at the heart of the university experience for Dominguez Hills' students. The tenure-tracked faculty have doctoral degrees from prestigious universities across the nation. The faculty strives to sustain a dynamic teaching and learning environment in a multicultural setting. The Academic Senate provides a forum for faculty, administration, students and others to be represented and consulted regarding such vital issues as budget priorities, academic standards, curriculum and instruction, and student affairs.

### *Student Life*

At CSU Dominguez Hills, there's more to student life than the classroom. The university offers a dynamic, interactive and enriching community of learners, teachers and peers sharing diverse points of view. There are multitudes of ways for students to pursue interests, get involved, and get the most from their academic experience.

An office of student life enhances student development by coordinating a variety of co-curricular activities, including 60 student organizations. Students are encouraged to perform community service and participate in leadership development. The Multicultural Center on campus promotes the exploration of diverse heritages, values and cultural experiences by offering a wide range of activities and programs throughout the academic year.

CSU Dominguez Hills is a National Collegiate Athletic Association (NCAA) Division II institution that competes in the California Collegiate Athletic Association (CCAA). CSU Dominguez Hills is one of the most athletically competitive and honored schools in the CCAA, with 23 conference titles and four national championships to date, including the 2008 NCAA D-II Men's Soccer National Championship. CSU Dominguez Hills sponsors 11 intercollegiate athletic teams.

### **The Location**

The university is located in Carson, California, in the South Bay region of Los Angeles County. Its 346-acre park-like campus is situated in the historic Rancho San Pedro, the oldest Spanish land grant in the Los Angeles area. The site remained in the continuous possession of the Dominguez family for seven generations - from its inception in 1794 to its acquisition by the state of California.

### *The Region*

The South Bay is one of the most culturally, economically, and ethnically diverse areas in the United States, with a largely even distribution of the population with African, Asian/Pacific Islander, European, and Latino ancestry. The university is located in the city of Carson, a city of 93,000 residents and one of the many municipalities that border the city of Los Angeles. Cultural, performance and sports venues in downtown Los Angeles are about 15 minutes away and the South Bay beach communities are a few minutes away to the west and south. The StubHub Center, a 125-acre sports center developed by AEG and home to Major League Soccer's L.A. Galaxy and Chivas USA, is located on the CSUDH campus.

The campus is strategically located in the heart of a major technological, industrial and transportation complex in Southern California. This area includes the massive Port of Long Beach and the Port of Los Angeles – Southern California's gateway to international commerce. The South Bay region is also home to aerospace, oil refinery, healthcare and automotive industries.

### **Employee Benefits**

CSU Dominguez Hills offers a comprehensive and attractive benefits program to its employees. Further information on benefits offered can be found at [www.csudh.edu/employment](http://www.csudh.edu/employment)

**Anticipated Start Date:** Mid-August, 2018.

### **How to Apply**

While the position will remain open until filled a review of applications, consisting of a current curriculum vita, cover letter and a list of 3 references will begin **December 1, 2017**. Applications should be submitted online at the following link:

<http://www.csudh.edu/employment/>

California State University, Dominguez Hills is an equal opportunity employer, and is strongly committed to achieving excellence through a diverse workforce. The University actively encourages applications of all qualified individuals.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the CSU Dominguez Hills Human Resources Office (310) 243-3771 or the Academic Affairs Personnel Services Office at (310) 243-3766.

Clery Act crime statistics for CSUDH are available at <http://www.csudh.edu/dhpd/>, or by calling University Police at (310) 243-3693.

Upon appointment all candidates must furnish proof of eligibility to work in the U.S.