

<https://www.csudh.edu/hr/job-opportunities/>

**Assistant/Associate Professor Elementary Bilingual Dual Language**  
College of Education

The Teacher Education Division at California State University, Dominguez Hills invites applications for a Tenure-track position at the rank of Academic Year Assistant or Associate Professor with the appointment starting in Fall 2020.

At CSUDH we celebrate and respect diversity in all forms that includes every race, religion, gender, ethnicity, veterans, people with varied abilities, and members of the LGBTQ+ community. CSUDH is seeking applications from candidates who can demonstrate experience in teaching and working with individuals from diverse backgrounds and contribute to the University's mission, vision, and core values.

<https://www.csudh.edu/president/strategic-planning/mission-vision-and-core-values/>

**Teacher Education Division**

College of Education

For more information see: <http://csudh.edu/coe>

**The Position**

The faculty of the College of Education at California State University Dominguez Hills invites applications from individuals for a Tenure Track Assistant or Associate Professor position in the Teacher Education Division of the College of Education.

The ideal candidate will have a demonstrated history of successful teaching and research in the areas of elementary Literacy, Mathematics, Social Science or Science within Dual Language or Bilingual settings and brings a critical pedagogy, intersectional, and justice perspective. The candidate will have a minimum of three years of experience as a successful TK-8 school teacher in urban school environments with linguistically, culturally, racially, and economically diverse students, as well as an understanding of the California Common Core State Standards, the Principles of Dual Language, and their integration into content areas.

**Responsibilities**

- Teaching a variety of post-baccalaureate /graduate courses in the Teacher Education Division in the College of Education (face-to-face and online), depending on expertise, in teaching Elementary Literacy, Mathematics, Social Science or Science methods in Dual Language, Bilingual, and English settings.
- Pursuing a research agenda related to teaching and learning with a focus on the integration of literacy in content areas.
- Supporting curriculum development and programmatic efforts of the Masters of Education program and any or all of our current MA in Education options: a) Curriculum & Instruction; b) Dual Language.
- Ability to teach in school sites where bilingual/dual language pre-service teachers are completing their fieldwork experience.
- Assuming college and university committee responsibilities.

- Participating in and expanding partnerships with area schools to foster excellent field experiences and job prospects for our candidates.
- Demonstrating and employing digital tools that enhance learning in all courses.

## **Qualifications**

### Minimum Qualifications

- An earned doctorate in bilingual education or a related field to the education of emergent bilinguals.
- An undergraduate or MA major in education, social sciences, or a closely related field.
- Background and potential to develop and maintain a research agenda related to position description.
- Ability and willingness to teach courses in elementary methods at the post-baccalaureate and graduate levels in Spanish.
- Minimum of 3 years of experience successfully teaching literacy, mathematics, social studies or science at the elementary level in urban school environments with linguistically, culturally, racially, and economically diverse students. Select a minimum qualification
- Experience in teaching undergraduates and graduate students from linguistically, culturally, racially, and economically diverse backgrounds.
- Fluent Bilingual and biliterate (Spanish/English).

### Preferred /Desired Qualifications

- Experience teaching in a dual language, Bilingual K-8 school
- Evidence of working with pre-service or in-service teachers and supporting their efforts to teach for equity and social justice
- Experience teaching elementary methods courses at the college level
- Experience working with grassroots community organizations and teacher activism
- Experience preparing elementary teachers in dual language/bilingual settings
- Experience with use of digital technology in teacher education
- Active participation in professional organizations in education

Accredited by the California Commission on Teacher Credentialing. The College is recognized for preparing teachers, administrators, counselors, and other specialists who work effectively with a variety of learners from diverse backgrounds, especially those living in poverty.

Visit our website at <https://www.csudh.edu/coe/> and <https://www.csudh.edu/coe/programs/teacher-education/> for more information about our programs.

### **College of Education Vision:**

Grounded in principles of justice, equity, and critical consciousness, we are committed to reflective, responsive, and purposeful praxis in teaching, scholarship, and leadership. Alongside the communities we serve, we prepare critical educators to co-create and enact transformative change.

### **College of Education Mission:**

Through self-examination, collective learning, and research, we construct brave spaces that foster the holistic development of educators. Together, we challenge and dismantle systems of power and privilege in institutions of education. We re-imagine equitable, responsive, and just learning experiences for all learners,

especially those from minoritized groups within our college and in our local schools. We are committed to advancing the following:

- a justice-focused agenda
- the pursuit of equity
- innovation in teaching and learning
- rigorous and responsive research
- collaboration with professional, local, and global communities, and student-centered partnerships
- belief in the limitless potential of our work, each other, and those we serve

### **Employment Requirement - Background Check**

Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

### **CSUDH Mission Statement**

CSU Dominguez Hills provides education, scholarship and service that are, by design, accessible and transformative. We welcome students who seek academic achievement, personal fulfillment, and preparation for the work of today and tomorrow.

### **CSUDH Vision**

A vital educational and economic resource for the South Bay, CSU Dominguez Hills will be recognized as a top-performing Comprehensive Model Urban University in America. We will be known as a campus community and gathering place where:

- Diversity in all its forms is explored, understood, and transformed into knowledge and practice that benefits the world.
- Technology is embraced and leveraged to transcend educational boundaries as we reach out to students, both locally and globally.
- Sustainable environmental, social and economic practices are a way of life.
- Students from our community who aspire to complete a college degree are provided the pathway and guidance to succeed.
- Faculty and staff across the University are engaged in serving the dynamic needs of the surrounding communities.
- Student life is meaningful and vibrant.
- Our accomplishments and those of our alumni are recognized nationally and internationally.
- Ultimately, our students graduate with an exemplary academic education, a highly respected degree, and a genuine commitment to justice and social responsibility.

### **About the University**

CSU Dominguez Hills holds the Carnegie classification of Master's L and is a federally recognized Hispanic-Serving Institution. Class sizes are small as compared with large research universities and classes are taught by the faculty, not by teaching assistants. Many of the university's students are the first in their families to earn a university degree. While the university enrolls traditional full-time students, many students enroll part-time and attend late afternoon, evening and weekend classes because of work and family responsibilities.

CSU Dominguez Hills offers 45 baccalaureate degrees, 24 master's degrees, and a number of certificate and credential programs. Enrollment exceeds 14,635 students, and the student population is among the most

ethnically and culturally rich in the nation: 60% Hispanic/ Latino, 14.5% Black/ African-American, 10.9% White, 10.8% Asian, 10% American Indian/ Alaska Native, .30% Native Hawaiian/ Other Pacific Islander, 3.10% Two or more races.

The university is accredited by the Western Association of Schools and Colleges (WASC), the accrediting body for institutions of higher learning in the West. Twelve programs hold accreditations from national professional associations: business administration, clinical sciences, computer science, education, health science, music, nursing, occupational therapy, public administration, special education, social work, and theatre arts.

The academic programs of the university are organized under the Colleges of Arts and Humanities, Business Administration and Public Policy, Extended and International Education, Natural and Behavioral Sciences, and Professional Studies, which includes the Schools of Education, Health and Human Services, and Nursing. While continuing to emphasize the liberal arts and sciences, professional programs offered at the undergraduate and graduate level, developed to serve the region's workforce needs, are of great interest to students and prepare them for professions in a variety of industries.

Known for excellence in teacher education, nursing, psychology, business administration, and digital media arts, new degree programs include computer science, criminal justice, recreation and leisure studies, social work, and communication disorders. CSU Dominguez Hills is a national leader in distance learning with 10 academic degrees and seven certificate programs offered.

### **Faculty**

A tradition of teaching excellence lies at the heart of the university experience for Dominguez Hills' students. Most of the faculty have earned doctoral degrees from prestigious universities across the nation. The faculty strives to sustain a dynamic teaching and learning environment in a multicultural setting. The Academic Senate provides a forum for faculty, administration, students and others to be represented and consulted regarding such vital issues as budget priorities, academic standards, curriculum and instruction, and student affairs.

### **Student Life**

At CSU Dominguez Hills, there's more to student life than the classroom. The university offers a dynamic, interactive and enriching community of learners, teachers and peers sharing diverse points of view. There are multitudes of ways for students to pursue interests, get involved, and get the most from their academic experience.

An office of student life enhances student development by coordinating a variety of co-curricular activities, including 60 student organizations. Students are encouraged to perform community service and participate in leadership development. The Multicultural Center on campus promotes the exploration of diverse heritages, values and cultural experiences by offering a wide range of activities and programs throughout the academic year.

CSU Dominguez Hills is a National Collegiate Athletic Association (NCAA) Division II institution that competes in the California Collegiate Athletic Association (CCAA). CSU Dominguez Hills is one of the most athletically competitive and honored schools in the CCAA, with 23 conference titles and four national championships to date, including the 2008 NCAA D-II Men's Soccer National Championship. CSU Dominguez Hills sponsors 11 intercollegiate athletic teams.

### **The Location**

The university is located in Carson, California, in the South Bay region of Los Angeles County. Its 346-acre park-like campus is situated in the historic Rancho San Pedro, the oldest Spanish land grant in the Los Angeles area. The site remained in the continuous possession of the Dominguez family for seven generations - from its inception in 1794 to its acquisition by the state of California.

### **The Region**

The South Bay is one of the most culturally, economically, and ethnically diverse areas in the United States, with a largely even distribution of the population with African, Asian/Pacific Islander, European, and Latino ancestry. The university is located in the city of Carson, a city of 93,000 residents and one of the many municipalities that border the city of Los Angeles. Cultural, performance and sports venues in downtown Los Angeles are about 15 minutes away and the South Bay beach communities are a few minutes away to the west and south. The Dignity Health Sports Center, a 125-acre sports center developed by AEG and home to Major League Soccer's L.A. Galaxy and the current home to the NFL LA Chargers, is located on the CSUDH campus.

The campus is strategically located in the heart of a major technological, industrial and transportation complex in Southern California. This area includes the Port of Long Beach and the Port of Los Angeles - Southern California's gateway to international commerce. The South Bay region is also home to aerospace, oil refinery, healthcare and automotive industries.

### **How to Apply**

The position is open until filled. Review of applications will begin in October 25, 2019. For full consideration please submit your completed application no later than October 20, 2019 by visiting California State University, Dominguez Hills employment website for full details at New & Returning Applicants at <https://www.csudh.edu/hr/job-opportunities/>. Your application should include:

- Cover letter
- Current Curriculum Vitae
- List of 5 references with contact information
- Unofficial Transcripts

Some applicants will be selected for phone/Zoom interviews. After that, applicants selected to move forward for a campus interview will be notified by the Search Committee when to submit their 3 letters of recommendation directly to:

California State University, Dominguez Hills  
c/o College of Education - Dean's Office  
1000 East Victoria Street  
Carson, CA 90747

To apply for this posting:

- Step 1: Click 'Apply Now' at the bottom of the screen
- Step 2: Login or Register (Create Username and Password)
- Step 3: Select to apply with resume
- Step 4: Upload one file
- Step 5: Provide contact information and answer questions
- Step 6: Click 'Submit'

### **Closing Statement**

California State University, Dominguez Hills, is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the CSU Dominguez Hills Human Resources Office (310) 243-3771 or the Academic Affairs Personnel Services Office at (310) 243-3766.

Clery Act crime statistics for CSUDH are available at <http://www.csudh.edu/dhpd/>, or by calling University Police at (310) 243-3639.

Upon appointment all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9.