

DEAN, COLLEGE OF EDUCATION & ALLIED STUDIES—CAL STATE EAST BAY, HAYWARD, CA

Salary and Benefits

The salary range will be from \$190,000 - \$205,008 per year.

This position is a Management Personnel Plan (MPP) position in the CSU, and serves at the pleasure of the President.

The CSU enjoys a generous benefits program with employer paid life insurance (\$100,000), as well as health, dental, and vision insurance with the monthly premium largely paid by the CSU. Additionally, we offer a broad range of other benefits which includes dependent and health care reimbursement accounts, tuition fee waiver, 401k, 457 and 403(b) plans.

The CSU belongs to the CalPERS retirement plan in which medical and dental insurance continues in qualified retirement.

The CSU has 14 paid holidays and the position earns 24 days of vacation and 12 days of sick leave per year.

For more information on the benefits program, please visit <http://www.csueastbay.edu/af/departments/hr/benefits/index.html>

About Cal State East Bay

Cal State East Bay's beautiful main campus is located in the Hayward hills with panoramic views of the San Francisco Bay shoreline. Situated above the city of Hayward, the campus offers an ideal setting for teaching and learning and yet easy access to the many cities along the bay. The University has a satellite campus in Concord, a professional development center in Oakland and a significant presence online. Founded in 1957, Cal State East Bay is one of 23 universities of the California State University system (CSU). With an enrollment over 15,800 students, Cal State East Bay is recognized as a regionally engaged and globally oriented university with a strong commitment to academic innovation, student success, engaged and service learning, diversity, and sustainability.

About the Position

California State University, East Bay seeks a dynamic, visionary leader and accomplished administrator who will work with the faculty in providing its diverse student body with an educational experience that enables them to become

excellent professionals, leaders in their fields, and advocates for social justice and democracy.

The Dean is the academic and administrative leader of the College of Education and Allied Studies and reports to the Provost and Vice President for Academic Affairs. The Dean works closely with a management team comprised of an Associate Dean and Council of Chairs, and the faculty of the college. The Dean must be committed to the University's mission and eight strategic commitments.

The Dean works closely with the Council of CEAS Chairs and with faculty governance, and is responsible for:

- Developing and maintaining high quality academic and professional degree programs, including accreditation for appropriate programs.
- Implementing sound educational planning and policies.
- Effectively managing personnel, programs and financial resources.
- Encouraging innovative curricular development and delivery models.
- Providing leadership for securing grants and external support for high quality teaching, faculty research, professional activities, and staff development.
- Representing the College on campus, in the California State University system, and nationally.
- Initiating and maintaining strong cooperative relationships with alumni, practitioners, schools, community organizations, and state and local agencies.
- Being the primary advocate for the college both within and outside the university.
- Participating in and providing college leadership in advancement activities.
- Maintaining high visibility and recognition for the college at regional, state and national levels.
- Leadership in college accreditation processes and reporting.

Minimum Qualifications

The successful candidate will possess a Doctorate degree and will have demonstrated:

- Substantial administrative experience as a dean, associate dean, department chair, or other relevant leadership experience at the university, community college, or K-12 levels.
- Educational and scholarly achievements and initiatives commensurate with appointment as a full professor.
- Evidence of success as a strong advocate for the value of educator preparation and professional education.
- Evidence of strong and collegial relationships with faculty, students, staff and administration.
- Demonstrated ability to provide strong leadership through collaborative and shared decision making
- Record of supporting faculty research and development.
- Experience administering or working with programs that serve an educationally, ethnically and linguistically diverse student population.
- Ability to effectively engage in fundraising activities.
- Demonstrated ability to master and effectively implement the policies and procedures of a large, complex, public university or other comparable program.
- Demonstrated ability to establish and maintain cooperative relationships with alumni, practitioners, schools, community organizations and state and local agencies.

The university is particularly interested in attracting minority and women candidates.

How To Apply

The search committee will begin accepting applications and nominations immediately and will begin reviewing applications on October 12, 2020 and continue until the position is filled. Applicants should submit a letter of interest, complete vitae, and the names, addresses and telephone numbers of at least five references.

To apply on-line, please go to www.csueastbay.edu/jobs. If you are a first time user, you must register, create a user ID and password, fill in your basic information, save and click on the position you are interested in, click on the "Apply Now" button to begin the online application

Inquiries and letter of nominations can be emailed to:

Greenwood/Asher & Associates

Betty Turner Asher, Vice President - bettyasher@greenwoodsearch.com

Itza Walters, Executive Search Consultant - itzawalters@greenwoodsearch.com

This position will remain open until filled and may close without further notice.

Condition(s) of Employment

This is a position with supervisory/lead responsibilities, subject to completion of the University on-line Sexual Harassment training as a condition of employment.

This position is a "designated position" in the CSU's Conflict of Interest Code. The successful candidate accepting this position is required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

Satisfactory completion of a background check that may include, but is not limited to: criminal records check, verification of academic credentials, licenses, certificates, credit history, professional references and/or verification of work history is required for employment. Cal State East Bay will issue a conditional offer of employment to the selected candidate, which may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Unsatisfactory results may also affect the continued employment of current Cal State East Bay employees who were conditionally offered the position.

All background checks are conducted through the university's third party vendor, Accurate.

EEO Statement

As an Equal Opportunity Employer, Cal State East Bay does not discriminate on the basis of any protected categories: age, ancestry, citizenship, color, disability, gender, immigration status, marital status, national origin, race, religion, sexual orientation, or veteran's status. The University is committed to the principles of diversity in employment and to creating a stimulating learning environment for its diverse student body.

Other Information

All California State University campuses, including Cal State East Bay, are smoke and tobacco-free. For more information, please visit our website at <http://www.csueastbay.edu/smokeandtobaccofree/>

In compliance with state and federal crime awareness and campus security legislation, including The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, the Cal State East Bay Annual Campus Security Report is available at: <http://www.csueastbay.edu/upd/safety-and-security-reports.html>

At Cal State East Bay, the following nine competencies have been identified as valued leadership qualities: Communication, Cooperation, Delegation, Empathy, Feedback, Innovation, Leadership Presence, Passion and Strategic Ability. While we may not expect our managers to exhibit all of these competencies, we do expect them to aspire to develop them. As part of the annual evaluation review process, the Dean, College of Education and Allied Studies will be evaluated on each.

Sponsorship

Cal State East Bay is not a sponsoring agency for Staff or Management positions.

Mandated Reporter

The incumbent in this position may be considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and will be required to comply with requirements set forth in the CSU Executive Order 1083 as a condition of employment.